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How long to wait after application closing date

It's an all-too-familiar routine for jobseekers: you find a great job advertisement, spend days carefully putting together the perfect covering letter, tailor your CV to match the job description as closely as possible and ask your mum to proofread it all. You even spent half an hour drafting and re-drafting a short accompanying email. Finally, after several stressful days, you press the send button - only to be met by weeks of silence from the potential employer. But luckily there are a number of ways you can boost your chances in this often frustrating waiting period. First, ensure your application has definitely been received. If there's a set deadline, wait seven days before making contact to see if your application has found its way safely to the employer. If there is no closing date then wait two weeks. Drop a line to the person you applied to, confirming that you made the application and that you are keen on the role. If you get an email receipt straight away, you could also contact the company about the status of your application within two to three weeks after the closing date. Mervyn Dinnen, content and community manager at Jobsite emphasises that in any correspondence, you should maintain a polite tone, while reinforcing your strong interest in the job. In your email you can ask what the next steps in the hiring process are. When are you likely to hear and will whether all applicants be contacted, or just those who are being called in for interview? Would they like any additional information to support your application and show your relevancy for the role? You could mention that you are planning to visit the hiring company's location then ask if it wold be possible to arrange an interview while you are in the area. This may seem a bit cheeky, but many hiring managers may respond to the company's social media feeds: "If you have picked up on any interest in their business." Paul Sykes, managing director at Michael Page Marketing, says that showing a keen interest in the position from the start of the process could be what sets you apart from other applicants. Even if being proactive only serves to deliver you the bad news earlier, don't despair: "This could turn into an opportunity to get some feedback," says National Careers Service adviser Geraldine Brannelly. There is a fine line, however, between taking initiative and being annoying. "Don't pester the employer for information and updates - maintain a professional dignity in all interactions," says Brannelly. And if the employer for information and updates - maintain a professional dignity in all interactions," says Brannelly. And if the employer for information and updates - maintain a professional dignity in all interactions, "says Brannelly. And if the employer for information and updates - maintain a professional dignity in all interactions," says Brannelly. days," says Sykes. And Dinnen warns: "Don't phone up and start taking your frustration out on the switchboard or the person who answers the phone in either HR or the recruitment team - it's a sure way not to get an interview." The employer might also want to get in touch with you during the filtering process, so it's vital you are contactable at all times. Activate your voicemail, charge your phone, clear out your inbox, check your emails (including junk mail) and pick up your post regularly. This is also a great time to research your potential employer and their industry further. Up-to-date knowledge can be invaluable, should you secure an interview. Professional networks, such as LinkedIn, are great ways of staying informed about the company and interacting with them. It also provides a great platform to further showcase what you have to offer. But be aware that your social media presence may have a negative impact. Brannelly says: "Don't upload your stag/hen do photos from Magaluf onto Facebook if you think an employer might be able to access them.""And most definitely don't tweet or Facebook update your frustration," adds Dinnen. Finally, whille you're waiting to hear back from your potential employer, use your time wisely - keep applying for other positions. No matter how promising a job seems, something more interesting or inspiring could be just around the corner. Sykes says: "The biggest blunder you can make is to simply send off the application and leave it at that." Looking for a job? Browse Guardian Jobs for you're interested in and are thinking of asking them out, it can seem impossibly hard to actually start the conversation. This is normal. Whether you are a naturally shy person or even if you are the outgoing personality type, it's easy to get in a rut. The easy way to go about this is to first make friendly small talk with the person, to find out what types of things they enjoy doing. That way, when you do invite them to go out with you, they won't turn you down simply because you suggested something that doesn't sound like fun. With this in mind, you also need to come up with a solid date plan. Knowing that you have a plan for how the date will unfold ahead of TimeWhen planning your date, you need to consider a number of things. First, be creative with your options. Some will look naturally appealing or obvious, others less so. For example, inviting someone to a sporting event in your town might be an obvious choice if you are in a big city and they like sports. Going down to the zoo to look at some animals, however, might be less obvious. Thinking creatively will let you work with more possibilities. Second, consider expense. Some of the cool ideas you might want to explore could be outside of your budget. Once you have what seems to be the most fun date idea you can actually afford, you can suggest the date. Dinner Date Ideas A date idea that works because it's so commonly used is the dinner date. With a dinner date, you ask someone out to a local restaurant and have a fun chat over dinner. Choosing the best restaurant takes a bit of work. You need to know both what kind of places they like to eat at, and whether your locations of choice would be good for them. If in doubt, ask your friends if they would go out to your chosen location on a dinner date. If they say they would, you're probably on safe ground. Should your prospective date accept your invitation, be at your best behavior and make engaging talk over dinner. Whatever you do, make sure you top the waiter well enough so you don't appear cheap. Taking a Date to the MoviesThe cinema is a favorite of many people for a date. The thing with the movies is that the attention is on a big screen that everyone is watching and your neighbors won't appreciate your loud conversation. As a result, it's actually pretty hard to hold a conversation with someone. Chances are, however, that they'd much rather you put some effort into talking to them. Make sure you engage in playful banter before and after the movie. Maybe you can tell them why you chose this particular movie, and ask them about their favorite movie. Attending Speed Dating EventsOne dating option that can work even for introverts is speed dating. With speed dating events, you do not have to actually ask anyone out on a date yourself. Rather, the organizers of the event sign up the participants and all you have to do is show up. You have to do is show up. You have to get out of your shell a bit and actually engage people in conversation, but the structure of a speed dating event makes this a bit easier. You will typically be switched between different dating partners at intervals of four minutes each. This can be a bit easier than asking someone out yourself. MORE FROM LIFE123.COM By Ellie Williams Updated June 29, 2018 There's no set time for an employer to contact applicants after receiving their resumes. Some respond right away, but others take several weeks to evaluate each person's application. If you haven't heard back, that doesn't necessarily mean you're out of the running. Response times sometimes depend on the length of time a company accept applications. For example, some accept resumes for three to four weeks, while others have a much shorter application period, perhaps only one week. Some employers evaluate applications as they come in, contacting leading candidates even before the application until they've reviewed every person's file. The more applications a company receives, the longer it takes to determine which candidates to invite for interviews. Even if your qualifications and experience perfectly match the job description, you may be one of 500 eager candidates. Some companies simply don't have the time or manpower to thoroughly review such a high volume of applications. In this case, they may review less than half, or however many they can realistically assess. Still others us automated screening software to look for key words and competencies in resumes to do a first cut of the total received. The hiring process varies dramatically from employer to employer. At smaller companies, a single person may oversee hiring and may handle everything, from reading resumes to conducting interviews to making the final decision. At larger companies, the hiring process may involve several stages and several departments. For example, perhaps human resources handles the applications and then passes them on to a departmental supervisor. She, in turn, may have to consult with her boss before selecting the most qualified candidates and setting up the initial round of interviews. It's important to be patient at this stage, but that doesn't mean you're doomed to wait by the telephone or your inbox for a response from the employer. It's acceptable to follow up once after submitting your application. Send the employer a brief e-mail stating you'd like to confirm that she received your materials. Express your interest in the position again and tell her you look forward to speaking with her when she begins the interview process. Because hiring practices differ so much between employers, learn as much as you can about the company's practices before following up. Use your network to locate current or former employees who can provide insight, or call the HR department at the company and ask about the standard hiring and interview process.

